

# PAC University

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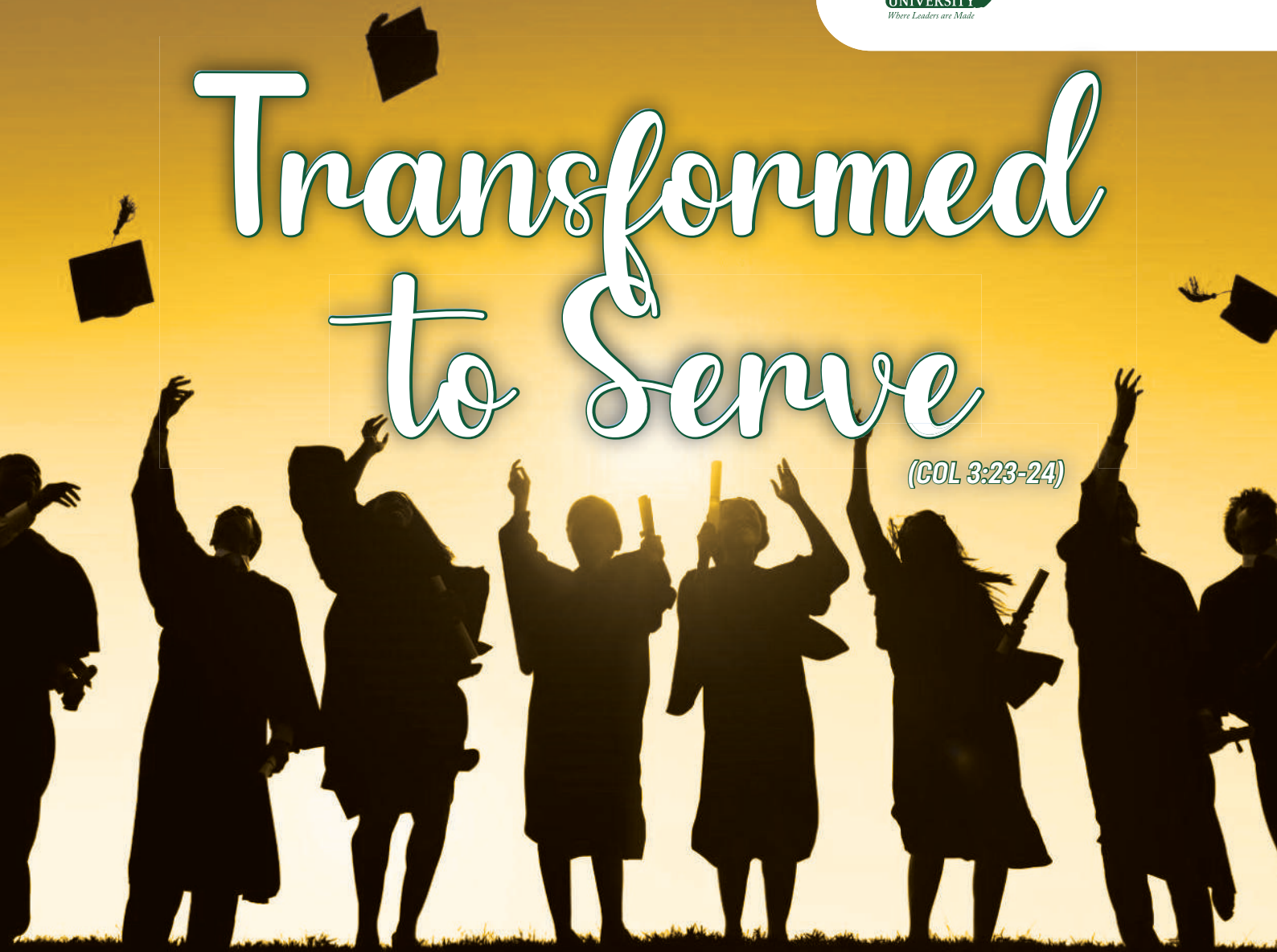
## Pacesetter



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(COL 3:23-24)



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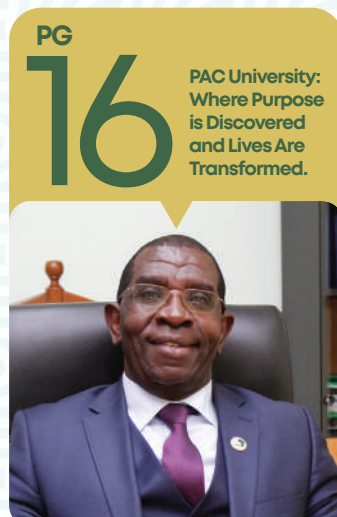
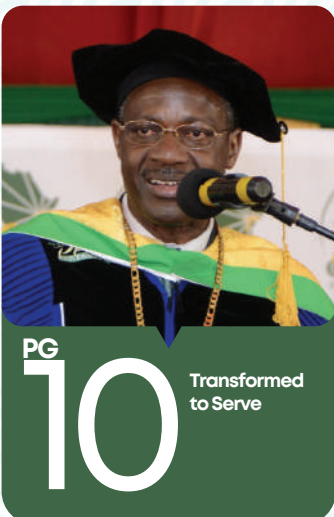
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## BRIEF HISTORY

The University started as a Bible College in September 1978, then known as Pan Africa Christian College. It was founded by missionaries from the Pentecostal Assemblies of Canada (PAOC) on the site of the former Lumumba Institute (current Thika Road Campus). In 2008, the institution was granted a University Charter by the then President of Kenya, His Excellency the late President Mwai Kibaki, and the name changed to Pan Africa Christian University.

### MISSION

To develop transformative godly Christian leaders through training, research and innovation for service to God in the Church and community.

### CORE VALUES

- Transformation
- Integrity
- Excellence
- Servanthood
- Innovation
- Professionalism

### VISION

To be a world-class Christian University, characterized by high quality, transformative, and value-based education.

### CORE MANDATE

At the core of PAC University's existence lies the following three mandates:

- Quality Teaching
- Quality Research
- Community Engagement

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# Managing Editor's Note



**O**ur graduation theme this year, "Transformed to Serve" signifies the profound shift from acquiring knowledge to purposeful application. The education you have gained here at PAC University will become a catalyst for societal impact. It reflects our mission as PAC University to mold graduates who will use their intellectual, ethical, and spiritual growth to address real-world challenges.

For our graduates, this transformation goes beyond academic excellence; it cultivates humility, empathy, and a commitment to stewardship, ensuring that skills honed in lecture halls are directed toward uplifting communities.

## Class of 2025...

Today, as you cross this threshold, remember: your diploma, degree is more than a certificate—it's a compass. PAC University has equipped you not just with knowledge, but with the courage to serve in a world hungry for both competence and compassion. Every late-night study session, lecture session, every debate in the lecture hall has been preparation for this moment.

As you step forward, let the skills and knowledge you've gained at PAC university help you excel. That your work, in whatever field, becomes sacred when done with excellence and purpose. Be an ambassador of PAC University. We are proud of you!

## Pacesetter Contributors

To the brilliant minds and dedicated hearts who brought this edition of Pacesetter to life—thank you. Your words, photographs, and tireless efforts have not just filled pages, but captured the very spirit of PAC University's 44th Graduation. Whether you shared a story, took photo of a candid moment, or meticulously fact-checked details, your contribution became part of a lasting record of transformation.

This magazine thrives because of your commitment to excellence—the same excellence we celebrate in our graduates. You've turned deadlines into devotion, and assignments into artistry. As our readers flip through these pages, they'll encounter not just news, but narratives; not just events, but legacies. That magic happens because of you

## Our Readers

As you read this edition of Pacesetter—may these pages remind you that transformation begins here, but never ends here. As you flip through these pages, you'll encounter not just news, but narratives; not just events, but legacies. Let this magazine be more than a record of achievements; let it be a challenge.

**Juliet Mwangi**

Head, Corporate Affairs.

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# Transformed to Serve

By Rev. Bishop Calisto Odede



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*Colossians 3:23-24 23 Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, 24 since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.*

---

## Introduction:

Someone wanted to give an award to the laziest person. Each person vied for the right to be considered the laziest person. But lying a far off under a tree a man declared in a tired and won out voice: "Come and turn me and put it in my pocket". He won the award for being the laziest person. The call in the to the life of academia and beyond the corridors of academic lecture halls is a call to service and not to laziness. In a sermon in 1970 at the Riverside Church in New York, Ernest T. Campbell said: "It has been said that the two most important days of a man's life are the day on which he was born and the day on which he discovers why he was born." This has sometimes been wrongly attributed to Mark Twain. A life of service is fulfilling your life purpose as God intended for you.

From Paul's writing we learn that right belief (orthodoxy) leads to right practice (orthodoxy). This culminates into right relationships, and which is part of our service to God. After a thorough discussion on submitting to Christ and living in the newness of life, Paul invites the Colossians to do whatever they do whether in word or deed in the name of the Lord and giving thanks to God the father. Acting in the name of someone was like acting on behalf of that person. It was carrying a duty where you represent the person. Thus, Paul is urging the Colossians to ask: Can a person who is representing Christ act the way I am acting? Do people see Christ in my words and in my deeds?

From verse 3:18-4:1 Paul goes into lengthy discussion on various relationships. Similar kind of statement can be found in Ephesians 5:22-6:9 and 1 Peter 2:13-3:7. This has been referred to as the Household Codes which was commonly in operation as a domestic guideline mainly



directed to the male of the household and his relationship with the other members of the household.

The Greek Philosopher Aristotle is said to have produced one of the earliest record of the household codes. He writes in his politics thus:

Of household management we have seen that there are three parts—one is the rule of a master over slaves... another of a father, and the third of a husband. A husband and father rules over wife and children, both free, but the rule differs, the rule over his children being a royal, over his wife a constitutional rule. For although there may be exceptions to the order of nature, the male is by nature fitter for command than the female, just as the older and full-grown is superior to the younger and more immature...

The freeman rules over the slave after another manner from that in which the male rules over the female, or the man over the child; although the parts of the soul are present in all of them, they are present in different degrees. For the slave has no deliberative faculty at all; the woman has, but it is without authority, and the child has, but it is immature. So it must necessarily be with the moral virtues also; all may be supposed to partake of them, but only in such manner and degree as is required by each for the fulfillment of his duty. (Aristotle. *Politics*. Translated by Benjamin Jowett, Dover Publications, 2000.)

In a similar manner the Jewish writer Philo records:

Wives must be in servitude to their husbands, a servitude not imposed by violent ill-treatment but promoting obedience in all things. Parents must have power over their children. . . . The same holds for any other persons over whom [the man] has authority. (Philo of Alexandria. *Hypothetica* 7.14, in Eusebius, *Praeparatio Evangelica* 8.7.14. Translated by F.H. Colson, in *Philo, Supplement I: Questions and Answers on Genesis and Exodus*, Loeb Classical Library, Harvard University Press, 1953.)

The Jewish historian Josephus echoes the same words:

"The woman, says the Law, is in all things inferior to the man. Let her accordingly be submissive, not for her humiliation, but that she may be directed; for the authority has been given by God to the man." (Josephus, *Against Apion* (Contra Apionem) 2.201)

Thus, Paul does not just become a student of his culture, but he offers a radical alternative of a free community in

which we engage in submission to one another and serve one another not because of the position that we occupy in the ladder of hierarchy due to our nature or gender, but rather out of reverence for Christ. He starts with the roles of the woman and then gives the man of the home four functions in his relationship with the wife, as an employer and as a father. But also as an employee (slave). It is in discussing the role of the man as an employee (a slave), that we find the verses where our theme for the graduation for this year 2025. There are four brief areas that Paul highlights:

## Serving with Dedication:

The slave was the lowest level that one could sink to, only exceeded by a leper who would be ostracized from society. They had the loss of identity and were often mistreated. They worked hard without a salary and often without appreciation. So, Paul draws the two extremes that they could sink into:

- External service vs sincere service from the heart
- Men-Pleasers Vs God-pleasers

Paul recommends to them that they should choose to serve from sincere hearts and to be God-pleasers. If they adopt the attitude that they are serving "Kurios Christos", it would alter their attitude towards their service. Your attitude will determine your service.

## Serving with Diligence:

Paul emphasizes that whatever one is involved in, they should serve with diligence. It is not. It is a service where one reflects integrity in their engagements. Proper integrity is based on some solid ethical convictions. Integrity is the foundation upon which we build our lives and without which sustenance becomes almost impossible. Almost every discipline we have requires not just the core professional skills only, but integrity and diligence at its core. This key element sustains our economy, enables business transactions to take place, assures us of the safety of our building structures, keeps the school system running, assures of quality products in our industries, holds our marriages together. It builds confidence and trust in our leaders at whatever level of leadership.

Without out diligence we have bridges collapsing while they are being commissioned; people with fake certificates filling our offices; farms ruined by being sold crushed stones rather than genuine fertilizers; buildings collapsing before occupation; fake goods in the market; prolonged and bureaucratic processes of businesses upstart and inflated budgets due to facilitation fees because people

are taking short-cuts. When we work diligently, we build trust and leave a legacy. Lack of trust increases the cost of doing business; the risk factor of gaining capital; the depreciation of our currency; the number of investors willing to pump their money into the economy and the ease with which citizenry pay their taxes and the confidence in scholarship wanes. We therefore must determine that we will work hard.

### Serving with Distinction:

Paul points out that if one serves with the whole heart, they will receive an inheritance from the Lord as a reward. Dedicated and diligent service will often result in one getting a distinction for their service. When one serves with distinction in military service they are given a medal to appreciate and honour them for the service. Paul also sees a reward which could be on this earth or post-humous when one serves with a distinction. It is the hard-working individual who has the joy of seeing the fruit of their labours as reward. The hard-working student gets the grades that their hearts have been longing for as a reward. While the reward may not necessarily be material or physical, sometimes it is the fulfilment that comes out of a job well-done.

The Protestant work ethics came into being at a time when England had problems with workers, drunkenness, industrial unrest and decay. The nation was on the brink of collapse and that was when the Wesleys (John and Charles) appeared on the scene and the tide of evil was turned.

It is J. Wesley Bready who wrote concerning John Wesley that, "He was the man who restored to a nation its soul". Not only did some of these reforms lead to industrial revolution but also brought about productive work ethics that swept over Europe that became known as *Protestant Work Ethics*. Hard work was inculcated in people because of their relationship with the Lord. Their dedicated service led to worldwide transformation.

### Serving the Divine:

Paul affirms in these short verses twice, that one should work as unto the Lord because it is the Lord Jesus that they are serving. While each community and everyone may come up with their own ethical guidelines in the guise that ethics may not be universal and yet more often than not, those who have espoused religious convictions tend to

have a more solid and firm ground for developing ethical work-related standards of service than those who are not religious. This is because the religious will draw their expected norms from the Bible.

As a Christian church minister, I emphasize the role that the belief in the Bible has in the formation of one's ethical values and service to God and others, if they take the Bible seriously. It gives one the moral mandate that enables one to live an ethical lifestyle. This is because of the belief that there is a moral law-giver (God) that we are accountable to, beyond the legal framework of the country or the mundane requirement of duty. Elton Trueblood in his book, *Foundation for Reconstruction* (1946), asserts: "The ultimate verification of our religion consists of the changed lives to which it can point and for which it is responsible."

God has always used those who have felt that God's hour has struck. The gong-gong of the clock is sounding. The man and the hour have met. Doctor, Lawyer, Lecturer, Pharmacist, Accountants, Agriculturalist, Veterinarians. Leaders. Counsellors. Students. They have served as if they are serving God and the impact of their service has been tremendous. The long hours have borne fruit. The challenging moments lie behind and the scent of victory is in the air.

Someone once said that every man can be bought if the right price is quoted. But there are some who cannot be bought, because they believe they are serving the Lord and not self-interest. This is a true sign of an excellent spirit where one is not willing to dance to every tune because the price is right. Is there something that can buy me? Fame? Honor? We need to examine ourselves so that we cannot be compromised by anything. Serving as unto the Lord.

### Conclusion:

One should therefore serve as if they are serving the Lord and not mere human beings. Otherwise, one will miss the joy of service and the reward of service. As the class of 2025 graduate today, we believe that they will be serving with dedication, distinction, diligence and as to the Lord. God bless you all.



# Beginning of A New Era

Prof. Faith Thuita - Chairperson Board of Trustees.



**C**ongratulations on this remarkable achievement, class of 2025! Today is not just the culmination of hard work, determination and dedication, but the beginning of a new era where your academic achievements, creativity and passion to serve humanity will write your next chapter. As we reflect on the journey you have undertaken, we recognize that you have not merely completed a course of study. You have walked through a process of formation—a deliberate shaping of your mind, heart, and soul in preparation for a life beyond personal ambition.

Your graduation at PAC University today is a demonstration of resilience, dedication, and the transformative power of education. I recognize that you have journeyed through rigorous academic programs, each designed to equip you with knowledge, skills and ethical grounding.

Every one of you has overcome challenges, risked failure and grown in ways that extend far beyond the lecture rooms. As you begin your journey in the market place, remember that your education has not just yielded a degree, but is a foundation of transformation for making your mark. The entire university community is very proud of you. We see in you, dear graduates, the fruit of many

labors and the faithfulness of God.

I am deeply inspired by the perseverance of our students, the commitment of our faculty, and the unwavering support of the leadership, administration, families, friends and mentors. Today's celebration is not just about degrees earned, but lives empowered to transform communities with excellence and integrity.

As you step into the world, you are equipped not only with academic excellence but also with transformative skills that will shape society for the better. We are reminded in Romans 12:2, "Do not conform to the pattern of this world, but be transformed by the renewing of your mind...". Through rigorous coursework, hands-on training at the computer labs, audio visual studios, and ethical leadership development, you have honed critical thinking, problem-solving, and innovative abilities, which are essential skills for driving progress in the country and communities.

As a Christian institution, PAC University has instilled in you values of integrity, excellence and servant leadership, ensuring that your professional pursuits are grounded in moral responsibility. You have achieved all-round experience, blending faith, knowledge, and practical

expertise, which empowers you to be agents of positive change, nurturing sustainable development, social justice, and spiritual growth wherever we go. With these tools, I believe that you are prepared to lead with excellence and purpose, transforming societies, uplifting lives and reflecting godliness in all that you do.

Today as you graduate from PAC University, you stand as living testimonies of intellectual, spiritual, academic and professional transformation. Guided by the university's values of transformation, integrity, excellence, servanthood and innovation, you have been molded not just for personal success but for purposeful service. True to this year's theme, Transformed to Serve, you step forward as change-agents committed to uplifting lives, fostering justice, and reflecting Christ-like character in every sphere of influence. We are therefore not merely celebrating academic achievements but also witnessing the fruit of transformation of minds, renewed, hearts refined, and hands prepared for service.

While the world teaches us to ask 'what is in it for me', and to seek recognition, wealth, and power, Apostle Paul in Colossians 3:23–24 reminds us that true service flows from a life surrendered to Christ. We are invited to a higher purpose to serve with humility, excellence and love, knowing that our reward is from the Lord, not human masters. This is a deeply countercultural message, especially in a world that often celebrates personal achievement, recognition, and status. It reminds us that the truest form of excellence is not rooted in human applause but in divine obedience. I pray that you will carry with you the identity of a servant-leader - one who does all things wholeheartedly, not for applause, but as unto the Lord. This kind of service transforms not only the servant but the world around them.

As you step into the next chapter of your life, remember

that you are agents of transformation. Let your careers be your calling, your workplaces your mission fields, and your lives a testimony to the one who has transformed you. I challenge you to live out your calling with excellence, honesty, commitment and integrity—values that you have learned and seen modelled during your time at PAC University. Let your transformation bear fruit in the lives you touch. May you serve diligently, as unto the Lord, in whatever field or nation God sends you. This is therefore not just a graduation, but rather a commissioning to go forth and transform the world.

As Trustees, it has been our solemn responsibility and deep joy to oversee the vision and mission of this institution. Our vision has always been holistic, designed to shape men and women who are intellectually equipped, spiritually grounded, emotionally mature, and socially responsible. We have partnered with the University leadership to create an environment where excellence thrives. As we look upon this graduating class, we see the evidence of God's faithfulness.

To the faculty and staff, thank you for investing your lives in nurturing these graduates. You have not just taught subjects; you have shaped destinies. To the parents and guardians, thank you for your trust and support. Your sacrifices have laid the foundation for all that we celebrate today.

Once again, congratulations to the Class of 2025. Your journey towards transformation of the society has just begun with this graduation ceremony. Go and serve boldly—for you have been transformed to serve.

The advertisement for Sintrha media is set against a dark background with a faint, stylized watermark of the word 'creative'. At the top center is the Sintrha media logo, which consists of a stylized 'S' and 'T' followed by the text 'SINTRHA media'. Below the logo, the text 'DESIGN | PRINT | BRAND | ADVERTISE' is displayed. The central focus is the large, bold, yellow text 'WORK WITH US TODAY'. Surrounding this central text are several images of Sintrha media's work: top left shows business cards; top right shows a container of Sintrha Butter; bottom left shows a calendar and a brochure; bottom right shows a calendar and a brochure. At the bottom, contact information is provided: an email icon followed by 'sintrha@gmail.com', a phone icon followed by '0729990444', and a globe icon followed by 'Sintrha.co.ke'.

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# Transformed Non-Conformists

By Prof. Jayne Mutiga- Chairperson, PAC University Council



Prof. Jayne Mutiga- Chairperson, PAC University Council

**C**ongratulations on this fantastic achievement, class of 2025! Today is not only the culmination of a lifetime of hard work, determination, and dedication, but the beginning of a new chapter where your intelligence, creativity, and passion will write the next chapter.

The path to graduation at PAC University is a demonstration of resilience, dedication, and the transformative power of education. Our graduands have journeyed through rigorous academic programs—from Theology and Business to communication, Leadership, and Information Technology—each designed to equip you with knowledge, skills, and ethical grounding.

Every one of you has overcome challenges, risked failure, and grown in ways that extend far beyond the lecture rooms. As you begin your journey in the world, remember that your education is not only a degree—it's a springboard of transformation, for making your mark. The entire university community is proud of you and can't wait to see the incredible things you'll accomplish.

PAC University's mission to develop godly Christian leaders and our aspiration to be a world class Christian university, characterized by high quality transformative and value based education, has been instrumental in shaping servant leaders and has been the foundation of the programs offered, ensuring that learning extends beyond the lecture halls into character and service.

As you step into the world, you are equipped not only with academic excellence but also with transformative skills that will shape society for the better. We are reminded in Romans 12:2, "Do not conform to the pattern of this world, but be transformed by the renewing of your mind...". Through rigorous coursework, hands-on training at the computer labs, audio visual studio, and ethical leadership development, you have honed critical thinking, problem-solving, and innovative abilities, which are essential skills for driving progress in our communities.

As a Christian university, PAC has instilled in you values of integrity, compassion, and service, ensuring that your professional pursuits are grounded in moral responsibility. You have achieved all-round experience, blending faith, knowledge, and practical expertise, which empowers you to be agents of positive change, fostering sustainable development, social justice, and spiritual growth wherever we go. With these tools, I believe that you are prepared to lead with excellence and purpose, transforming industries, uplifting lives, and reflecting spirituality in all we do.

Today as you graduate, from PAC University, you stand as living testimonies of transformation—intellectually, spiritually, and professionally. Guided by the university's Christian foundation, transformation integrity, excellence, servanthood, you have been molded not just for personal success but for purposeful service. True to this year's theme, transformed to Serve, you step forward as change-makers, in leadership, counseling, theology, communication, business and technology, committed to uplifting lives, fostering justice, and reflecting godliness in every sphere of influence. This is not just graduation—it is a commissioning to go forth and transform the world. I am deeply inspired by the perseverance of our students, the commitment of our faculty, and the unwavering support of the leadership, administration, families and mentors. Today's celebration is not just about degrees earned, but lives empowered to transform communities with excellence and integrity. Congratulations to the Class of 2025—your journey reflects the very best of PAC's spirit."

# PAC University: Where Purpose is Discovered and Lives Are Transformed

Prof. Dionysious Kiambi – Vice Chancellor



Prof. Dionysious Kiambi – Vice Chancellor

**W**ith great pride and heartfelt joy, PAC University extends warm congratulations to the Class of 2025. You have reached a defining milestone in your lives, and we stand together as a university community to celebrate your achievement under this year's powerful theme: "Transformed to Serve", inspired by Colossians 3:23–24.

This theme encapsulates the heart of our Mission to develop godly Christian leaders and our aspiration to be a world class Christian university, characterized by high quality transformative and value-based education. Our Mission has been instrumental in shaping servant leaders and has been the foundation of the programs offered, ensuring that learning extends beyond the lecture halls into character and service. We trust that during your time at PAC University, you have not only gained academic excellence but have also been spiritually, intellectually and morally transformed to serve society with excellence, social consciousness and integrity as agents of godly change.

Your academic journey at PAC University has been one of resilience, focus, discipline, and unwavering faith. You have demonstrated exceptional commitment and hard work, overcoming numerous challenges while holding fast to the calling God has placed on your life. As we reflect on the path you've walked, we echo the ancient

words: "Ebenezer—thus far the Lord has brought us." Your success is not just personal—it is a testimony to God's faithfulness. We are celebrating not just the conclusion of your studies but the beginning of a life of service. With joy and expectation, we release you as yet another class of graduates into the world—equipped, transformed, and ready to serve.

In 2024, we celebrated a historic milestone by graduating the highest number of students in PAC University's history. This remarkable achievement reflects our growth and the increasing impact of our academic and spiritual mission. Another key accomplishment was the launch of our first-ever Research Report, documenting research activities from 2021–2024. This milestone underscores our deep commitment to academic excellence, fostering a strong research culture and meaningful contribution to global scholarship through generation of new knowledge. Our faculty members continue to model excellence, both locally and internationally:

- Dr. Anne Wambugu received a prestigious Recognition Award from the Kenya Counselling and Psychological Association for her instrumental role in establishing our Marriage and Family Therapy Program.
- Dr. Mary Kihuha completed a successful fellowship at Calvin University in the United States, further cementing PAC University's global academic presence.
- Four faculty members in Psychology Department and twenty-two postgraduate students in the Marriage and Family Therapy program are finalizing their travel to Trinity Western University, Canada for a two weeks' faculty and student exchange program.
- Additionally, our faculty have actively participated in international conferences, presenting scholarly work that highlights our thought leadership across diverse disciplines.

We were honoured to host major international conferences that positioned our University as a hub for thought leadership as well as global Christian scholarship and



dialogue. These include the “International Conference on Equipping Christian Leaders in the Age of Science; the “Yale–Edinburgh World Christianity Conference” and the International Conference on “Advancing Global Interdisciplinary Research Synergies and Innovation for a Sustainable Future”, just to mention a few.

The University has also continued to fulfil its mandate on Community Outreach. In this regard 12 outreach missions and community engagement activities have been undertaken and about 3,500 people were reached through numerous webinars, seminars and workshops on diverse themes including Psychology, IT, Mental Health, Artificial Intelligence, Theology and Leadership, among others. Our faculty have also engaged the public on different contemporary issues in the area of Counselling Psychology in the local media stations.

Our students continue to raise the bar, exemplifying the university’s clarion call for transformation and service to the community, just to mention a few:

- Dr. Gilbert Ang’ana who graduated recently with a PhD student in our Organizational Leadership Development program is finalizing his, “European University Institute’s Global Policy Leaders Fellowship” in Florence, Italy. He was one of twenty leaders worldwide granted this fully funded one-year fellowship from September 2024 to June 2025.
- Faith Jeruto, a student from the Department of Information Technology, was honoured with a National Hero Award for Environmental Conservation by the President of Kenya—a rare and prestigious national accolade.
- Daki Duba Qandoro received the Betty Myers Award through Glow Foundation Global, in recognition of her leadership and humanitarian service to the nation—an extraordinary international achievement.

Collaborations and partnerships continue to offer valuable opportunities for industry engagement, market expansion, student placements, and internships, while

also raising the University’s profile. Strategic alliances with organizations such as Christian Book International, Data Learning Networks, and Word for the World are helping the University strengthen its commitment to enhancing learning, research, and service. Additionally, our partnership with Calvin University in the United States has laid a strong foundation for integrating faith and

*Dear Class of 2025, as you step into new territories—be it the marketplace, ministry, academia, or community leadership—serve with excellence, commitment, honesty, and integrity. Let the transformation you have undergone at PAC University be evident in how you lead, love, and serve the world around you. You are more than graduates; you are servant-leaders shaped for a purpose far beyond yourselves. Go forward boldly, knowing that you are equipped not just with knowledge, but with kingdom values that will impact generations.*

learning through faculty capacity building.

Once again, congratulations to the Class of 2025. May your service to the world be a reflection of the God who has called and transformed you.

# Transformed to Serve: From Matriculation to Commencement

The Rev. Prof. Diphus C. Chemorion- DVC Academic Affairs



**B**y the grace of God, Pan Africa Christian (PAC) University releases yet another cohort of graduates—bright, visionary individuals equipped and ready to serve God and society with integrity, excellence, and compassion. Today, as we mark the milestone of commencement, we reflect not only on the joy of achievement but also on the transformative journey that brought our graduates to this moment. This ceremony is more than a celebration of degrees earned; it is a testimony of lives molded for service, values instilled, and futures launched with purpose.

It all began at matriculation—a formal welcoming of students into the academic and spiritual community of PAC University. In that moment, dreams were ignited, aspirations took shape, and the seeds of transformation were planted. Today, we celebrate the fruit of that process: graduates who have emerged refined, equipped, and ready to lead. But as is often the case with great accomplishments, it is tempting to focus solely on the outcome—the applause, the robes, the certificates—and overlook the rigorous and intentional process that preceded it.

In this article, we take a moment to step back and appreciate the journey that these graduates have walked. We reflect on the systems, values, and unique educational philosophy that make PAC University a transformative institution.

## A Unique Academic Philosophy

What makes PAC University different? What sets our graduates apart in the field, in the community, and on the global stage?

At the heart of PAC University's transformative power is our educational philosophy: one that integrates academic excellence with spiritual formation. We are not content with producing competent professionals alone; we are committed to nurturing holistic individuals who embody Christian values, critical thinking, and servant leadership. Our model of pedagogy is both problem-based and participatory. This means that students are not passive recipients of information—they are active learners, engaging real-world problems, collaborating on solutions, and applying theory to practice. Our courses are designed to stretch the mind and shape the heart. From day one, students are challenged to think deeply, question ethically, and act compassionately.

Classroom learning is seamlessly intertwined with practical exposure. Through internships, research conferences, fieldwork, and industry placements, students gain hands-on experience that bridges the gap between theory and real-world application. This exposure ensures that PAC University graduates do not merely hold degrees—they carry insight, experience, and readiness into their vocations.

## Systems that Deliver Excellence

Over the years, PAC University has developed systems and structures that ensure the delivery of quality education and meaningful formation. Our academic progression is carefully structured, leaving no room for time wastage or academic redundancy. The progression from certificates, to diplomas, to bachelor's, and onward to master's and doctoral levels is streamlined, ensuring that learners move through a continuum of growth and specialization.

Our faculty members are not just lecturers—they are scholars, practitioners, mentors, and role models. Their



expertise in their respective fields ensures that students receive instruction that is both current and grounded in best practices. Many of our faculty members are also active researchers, contributing to knowledge in their disciplines while modeling academic rigor for their students.

One of the distinguishing marks of PAC University is our commitment to continuous quality assurance. Courses are regularly reviewed, feedback mechanisms are robust, and student learning outcomes are monitored to ensure that we do not merely teach, but truly educate. This relentless pursuit of quality has earned the University praise from employers who consistently commend our alumni for their professionalism, adaptability, and integrity in service.

## A Global and Diverse Community

PAC University is proudly Pan-African, but also unmistakably global. Our student body and faculty represent diverse nationalities, cultures, and backgrounds. This diversity enriches the academic experience and fosters a culture of openness, collaboration, and mutual respect.

In support of this global reach, the University offers programs both physically and virtually. Our digital infrastructure allows learners from different parts of the world to access quality education without geographical limitations. Our physical and digital library, equipped with cutting-edge resources, ensures that every student—regardless of location—has access to knowledge that empowers.

## Innovation in Learning and Publishing

PAC University continues to innovate in both curriculum and delivery. Our programs are designed for a wide range of learners, from young high school graduates to working professionals seeking further training. In addition to traditional academic programs, we offer technical and vocational training through the PAC Institute of Technology and Social Sciences, meeting the evolving needs of the job market. We are also keen on implementing competency based education curricula in line with the current Government of Kenya education policy.

Recently, the University has embraced the development of micro-credentials—short, skill-based courses that allow learners to upskill or reskill in targeted areas. These programs are ideal for professionals seeking flexibility and relevance in a rapidly changing economic landscape. In addition, the university is exploring ways of ethical application of Artificial Intelligence (AI) to facilitating research, teaching and learning.

Another distinctive feature of PAC University is our ownership of the Evangel Publishing House. As one of the

few universities in the region with its own publishing firm, we are uniquely positioned to contribute to academic discourse and Christian literature. Our students and faculty benefit from access to publishing platforms that amplify their voices and ideas.

## Life Beyond the Classroom

While academic excellence is foundational, we believe that education is incomplete without co-curricular formation. Life at PAC University extends beyond lectures and exams. Students are encouraged to participate in a wide range of activities that nurture the body, mind, and spirit.

Chapel services offer a space for spiritual nourishment and communal worship. Care groups provide peer support and mentorship. Sports, especially football, promote physical health and teamwork. Through these avenues, students develop friendships, resilience, and well-roundedness that serve them well beyond university life.

Community engagement is also central to our mission. Our students regularly participate in outreach programs such as visiting children's homes, conducting community clean-ups, and organizing events that make the University's resources—especially the library—accessible to surrounding communities. These initiatives cultivate empathy, responsibility, and a deep commitment to societal transformation.

## A Call to Service

The PAC graduates leave our campus not only with knowledge, but with vision. Not only with skills, but with convictions. They have been formed intellectually, spiritually, and socially to be agents of change—whether in classrooms, boardrooms, churches, laboratories, or fields of advocacy. The journey from matriculation to commencement is indeed a significant one—but it is also just the beginning. The world awaits, and it is in the real challenges of life and leadership that the true measure of transformation will be seen.

## Congratulations, Class of 2025

To the graduating class: congratulations on your achievement. You have persevered through long nights, demanding assignments, and moments of uncertainty. Now, you are ready—not just to work, but to serve. Not just to succeed, but to make a difference. Go forth boldly, for you have indeed been transformed to serve. As alumni you remain part and parcel of PAC University community and you are welcome for further education or to support us in one way or the other

## Documenting Transformation For Service

By Dr. Lilian Vikiru, Registrar, Academic Affairs.



**I**n today's rapidly evolving educational landscape, traditional methods of evaluating student performance and capability are no longer sufficient. Institutions, employers, and learners themselves are demanding more dynamic, transparent, and verifiable ways to track and showcase educational achievements. The Academic Registry seeks to document the transformative journey of every student who studies at Pan Africa Christian University. We seek to present documentary proof that our graduates have been transformed to serve the church and community. PAC University seeks to ensure processes that clearly document the transformative journey of all our students. Congratulations to the Class of 2025 for completing this phase of your transformation.

Academic records are the backbone of educational verification. These are the official sources of a student's educational accomplishments. PAC university graduates, having walked the transformative journey, are a reflection of the qualifications they bear. They are well equipped to serve. While academic records provide a static snapshot of past achievements, there is need for a more versatile and dynamic measure of academic progress.

This should be a more fluid and continuous picture of student development. Progress tracking involves monitoring how students move through curricula, build competencies over time, and reach key academic milestones. This dynamic assessment allows educators to identify students who are excelling as well as those who may need additional support or intervention. Technology plays a critical role in tracking academic progress. Learning management systems (LMS), analytics dashboards, and AI-driven platforms can provide real-time insights into student performance. By analyzing data such as assignment completion rates, participation levels, and assessment scores, educators can adapt teaching strategies and resources to better support individual learning needs. Students, in turn, gain a clearer understanding of their strengths and areas for improvement, which promotes motivation and self-directed learning. This encapsulates the future for PAC University where there will be intentional monitoring of the transformation that is desired for every student.

When academic records, progress tracking, integrity safeguards, and micro-credentials are effectively integrated, they create a robust and adaptive educational ecosystem. This system not only validates what students have learned, but also reflects how they learned it and under what ethical conditions. It supports lifelong learning, empowers learners to take control of their educational journeys, and builds trust with employers and other stakeholders. As PAC University moves forward, we purpose to embrace the pillars essential to designing academic systems that are inclusive, transparent, and future-ready. The goal is not merely to document education, but to transform it into a living, evolving narrative of growth, capability, and integrity that will yield transformed individuals ready for service to the church and the community.

PAC University is committed to recognizing every prospective student's potential as well as prior learning. We therefore offer a whole array of different programs at different levels. The rise of micro-credentials represents a significant innovation in how learning is recognized and validated. Micro-credentials are small, focused certifications that verify a specific skill, knowledge area, or competency—often tied directly to industry needs or emerging fields. They provide a flexible, modular alternative to traditional degrees, enabling learners to build credentials incrementally as they progress through



different stages of their careers. These digital badges or certificates are particularly valuable in a workforce increasingly focused on skills rather than degrees. They offer opportunities for upskilling and reskilling, making education more accessible and responsive to changes in technology and job markets. For institutions, incorporating micro-credentials enhances curriculum relevance and fosters partnerships with industry stakeholders. It is the University's intention to keep track of the progress our graduates make beyond graduation. This is premised on our belief that our students need to engage in lifelong learning which goes beyond the classroom or lecture rooms. This is an area that PAC University will actively pursue in order to document the achievements of our transformed graduates as they serve the community. Congratulations Class of 2025!

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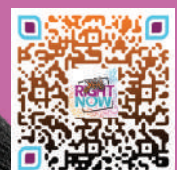
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## Purpose in Action, Service at the Core

By Dr. Bore- Registrar, Administration



**A**s you graduate today, you step into a world beyond the classroom and into the job market to practice what you have learnt. The job market is vast, vibrant, and filled with opportunities. The starting point will be different for every student, because some of you already working, others have jobs lined up while others are still discerning their next steps. Regardless of your starting point and the path you choose, the Scripture in Colossians 3:23-24 *"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving,"* reminds you of what God expects of you in the path we will take.

Apostle Paul in Colossians makes the call to us, in this world which increasingly values performance and excellence. One does not need a supervisor if their focus is on Christ, since He will radically reshape how one approaches their professional life and the world at large. It moves work beyond a means of earning a paycheck and transforms it into an act of worship to the glory and honor of God.

You're entering a job market shaped by rapid innovation, artificial intelligence and remote work, which is the new norm in shaping and redefining what it means to

build a career. Other necessary qualities to excel in the new norm are flexibility, creativity, and resilience. The competition in the job market is intense, and the temptation to equate worth with success or burnout with achievement is ever-present. Some chase for titles, influence, or financial security, only to discover that this too is vanity of vanities.

The wisdom in Colossians meets your generation with precision and grace, with the call to reframe ambition, and this does not mean lowering your goals, but by elevating your purpose, aiming high and striving for excellence. Let your motivation be rooted in something deeper and meaningful than public recognition. The call is to work as though you're serving Christ, every task becomes sacred and a part of a larger calling. But remember that no job is insignificant when it's done unto the Lord, but this mindset calls for integrity.

Following Christ in a world that often rewards shortcuts and compromises ensures that a higher standard has been set. Always remember that your character is tested in moments when no one else is watching. Employers and clients might not always see your sacrifices, but God does and rewards them. In seasons when your efforts go unnoticed, do not lose heart because God sees and rewards.

Regardless of the path you chose after your graduation, please remember that it is your mission field to proclaim Christ. Let your work become a witness of Christ. Excellence and integrity will speak louder than your voice in that mission field. Make your workplace the altar and your job the offering, and this will be a complete act of worship.

So, as you transition into this new season, work with all your heart, soul and mind. Work and lead with purpose, have integrity, while serving in humility for you know your calling. Let our Lord Jesus Christ be at the center of every action you take, whether in your personal life or your workplace.

*Congratulations, Class of 2025. May you honor God in all that you do, with purpose in action and with service at the core. You are not just working or building your career, you are serving God and representing Christ in your workplace.*



# Transformed to Serve: Faithful Financial Stewardship

By CPA/CS Nicholas Chepkoiwo-Registrar Finance



CPA/CS Nicholas Chepkoiwo  
Registrar Finance

**C**ongratulations, 2025 class. It's time to celebrate your success after all of your hard work to get to this joyful position. On behalf of the finance and planning department, I would like to congratulate you on your academic achievements and tenacity.

We're here today to celebrate graduation, one of the biggest triumphs of your life. Not only for you, but for everyone who has supported you along the path, it is a time of immense pride and joy. "Transformed to Serve," this year's graduation theme, perfectly encapsulates the limitless opportunities and potential that lie ahead of you, especially in terms of advancement and financial independence.

As you start the next stage of your journey, remember that learning is a lifelong process. Your usage of the skills and knowledge you acquired at PAC University is just getting started. Strive for knowledge, embrace inquiry, and establish daily objectives for your own growth.

Transformation through Christ is not limited to the spiritual realm; it extends into the practical dimensions of life—our work, relationships, and yes, our finances. In Colossians 3:22–24, the Apostle Paul challenges believers to adopt a higher perspective of service, not for eye-service or human approval, but with sincerity and reverence for the Lord. This principle applies powerfully to the realm of financial stewardship.

Always see money as a resource to be used for God's glory and not a master. As followers of Christ, we are not just called to earn and spend, but to steward faithfully. The transformed life demands a transformed wallet—one that reflects obedience, integrity, diligence, and eternal purpose. Paul exhorts people to serve with reverence and sincerity. Financially speaking, this means having a heart that sees money as a sacred trust rather than a right. I urge you to approach all of your financial decisions, investment decisions, and income-generating activities with the understanding that God is our real Master.

The first step in practicing faithful financial management is realizing that everything we own is God's (Psalm 24:1). Since we are stewards rather than owners, it is our responsibility to manage resources in a way that glorifies Him.

Without contributing, financial stewardship is not complete. Paul asserts that the Lord, not others, is the source of our ultimate reward. We contribute out of obedience, compassion, and thankfulness rather than for praise. Generosity is a clear indication of a heart changed by God, whether it is demonstrated by tithe, missionary support, aiding the poor, or contributing to community projects. Echoing the heart of Christ, who sacrificed all for us, we serve others by giving. With their hands wide open, a transformed steward is prepared to bless and construct.

According to Matthew 6:19–21, financial stewardship is about laying up treasures in heaven rather than merely the here and now. "You will receive an inheritance from the Lord as a reward," Paul concludes, reminding us that there is a reward beyond this life. We hereby encourage to make your investments in heavenly "stocks" which have high return on investment (ROI).

May you be transformed to serve in financial stewardship living out a life reflecting Christ in every penny, choice, and opportunity in your disposal. In order to demonstrate that we are not merely the owners but also obedient stewards of what ultimately belongs to God, it is a charge to you to manage resources God will give you. May you be blessed to be a blessing like Abraham in the Bible who became a friend of God.

*We hereby wish you best of luck in your future endeavors.*

# Transforming The World Through Technology and Innovation

By Dr. Edward Katue Nzinga (PhD.) - Director, PAC Institute of Technology & Social Studies



Dr. Edward Katue Nzinga (PhD.)  
Director, PAC Institute of Technology & Social Studies

**W**e live at a time when the world's economies and even livelihoods are at the brink of collapsing, and part of the reason for this is the work ethics for those that are tasked with the duty of offering service especially in the context of work. It's important to understand that the remedy lies not in world powers or human effort but only through divine counsel. The Apostle Paul, himself a scholar and an entrepreneur realized that in his day, the challenges concerning the survival of organizations and institutions lies on the collective responsibility of both the persons charged with providing work and those contracted to do the work. The essence of this counsel by the Apostle, is that whether we are employers or whoever we're accountable to in our work, it's good to have human authority over us and for that authority has to be good. However, ultimately, our authority is not any man or woman. Our authority is the Lord. We're working for the Lord. Our core business at the PAC institute of Technology and Social Studies, we are in the business of preparing workers who shall serve with diligence in their various spaces aware that God is their ultimate master, employer and boss.

PAC institute of Technology and Social Studies started on September 2023 and is registered by the Ministry of Education, regulated by TVETA **[Technical and Vocational Education and Training Authority]** and we offer our courses under TVET CDACC **[Technical and Vocational Education and Training]**

**Curriculum Development, Assessment and Certification Council]. September 2024** marked 1 year since our first cohort of students were admitted. We have had **4 intakes** so far [Sept 2023, Jan 2024, May 2024 and Sept 2024]. We have presented a total of **84 students** for external assessments so far. PACITSS uses TVET CDACC curricula for teaching and assessment. The curricula contain Basic Units of Learning [BUL], Common Units and Core Units of learning (CCL). This curriculum is supposed to be hands on and practical, giving students the skills in their area of study. It is meant to train and assess competence in the course of study.

The following is the level and duration of our courses.

- Certificate duration is 1 year plus 1 trimester [3 academic trimesters and 1 trimester attachment].
- Diploma duration is 2 years [5 academic trimesters and 1 trimester attachment].
- The trimesters have between 5 units and 7 units of study depending on the course and level of study.
- Attachment period for Diploma [Level 6] and Certificate [Level 5] is four hundred and eighty (480) hours, approximately 3 months.

PACITSS has both internal and external assessments that involves the following:-

## a) Internal assessment

- Portfolio of Evidence [P.O.E.] is maintained.
- The P.O.E. contains evidence and mark sheets for CATs, assignments and end of trimester assessments in all units of study.
- It makes up 60% of the final grade.

## b) External assessment

- It is done in July and December every year.
- It is assessed by TVET CDACC.
- It is paid for separately from the tuition fee.
- It contains theory and practical (for technical courses) assessments.
- It makes up 40% of the final grade

As we celebrate our class of 2025 for their resilience, commitment and hard work that has enabled us a University and by extension the PACITSS. May the Lord God guide each one of you as you serve Him in your various capacities. As you read this article, we are humble to let you know that at PACITSS our doors is open and we have something for every trainee from those with KCSE grade D above!



# Upholding Quality Assurance in Pac University

By Dr. Mulinge- Director, Quality Assurance

**A**s we celebrate the accomplishments of the Class of 2025, it is fitting to reflect on the theme, *"Transformed to Serve,"* and the role of quality assurance in shaping a higher education experience that glorifies God and serves society with excellence.

First, a heartfelt goodwill message to our graduates: Congratulations! Your journey of academic pursuit has been marked by resilience, determination, and faith. As you step into new opportunities, remember that your education has not just equipped you with knowledge, but has transformed you to be a servant leader—someone committed to excellence in every endeavor, as unto the Lord. We are proud of each of you and confident that you will carry forward the values, skills, and character that embody true transformation.

Over the past year, the quality assurance directorate has made significant achievements in strengthening quality assurance processes. In our pursuit of academic excellence, we have progressed well in comprehensive review of many of our academic programs to align with both local accreditation standards and global best practices. New programs have been introduced, incorporating contemporary knowledge areas and innovative teaching methodologies, ensuring our graduates remain competitive and relevant.

Faculty development has been a major focus specifically to align the university with best practice in online pedagogy. Majority of our lecturers have participated in specialized training workshops on curriculum design, online pedagogy, research, community engagements and student engagement activities. This investment in professional growth is reflected in improved student evaluations and increased research output, with several faculty members presenting at national and international conferences.

We have also expanded our partnerships with industry and community organizations, offering students practical learning opportunities through internships, mentorships, and service-learning projects. These initiatives not only enrich students' academic experiences but also ground them in the principle of service, echoing our scriptural anchor that calls us to serve wholeheartedly. Our focus on



holistic education—addressing academic, spiritual, and emotional needs—has been our focus in the past year. As we reflect on these achievements, we recognize that quality assurance is not merely about meeting external standards; it is a commitment to our divine calling. Colossians 3:23-24 reminds us that excellence in work is ultimately service to Christ. In higher education, this translates to integrity in teaching, rigor in research, fairness in assessment, and compassion in student engagement. To the Class of 2025, as you transition into the next phase of your journey, let your transformed hearts and minds be a light wherever you go. Pursue excellence not for personal glory, but as faithful servants of God. May your work always reflect the higher purpose to which you have been called.

*"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving." (Colossians 3:23-24, NIV)*

Congratulations once again, and may God bless you abundantly!

# Arrived With Potential Leaving With Purpose!

By Dr. Josh Teddy Amwago, Dean of Students



Dr. Josh Teddy Amwago  
Dean of Students

**I** congratulate you Class of 2025 on reaching this incredible milestone! Today, we celebrate not only the degrees you've earned, but the transformation you've personally undergone—intellectually, spiritually, and purposefully—during your time here.

Our theme this year, **"Transformed to Serve,"** reflects the very heart of your journey. You arrived with potential; you leave with purpose. Through late nights, bold questions, deep conversations, and acts of leadership and compassion, you have become graduates who are

ready not just to succeed, but to serve—to bring positive change to the workplaces, communities, and nations you will touch.

You are now proud alumni of a university that has equipped you with more than just a certificate, a diploma or a degree. At PAC University, we strive to "make" or rather cultivate leaders of integrity, empathy, and innovation. Your achievements stand as a testament to the strength of our mission, and we could not be prouder.

As you move forward into careers, graduate studies, or service opportunities, we invite you to stay connected through the **PAC Alumni Association**. This network is a global community of fellow graduates eager to support,

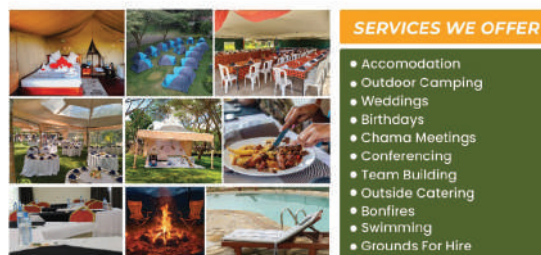
mentor, and grow with you. From professional networking to lifelong learning, your alumni family is here to walk alongside you in the next chapters of your life—do stay tuned.

To those entering the job market: take confidence in the knowledge, skills, and character you've developed. Employers are looking for exactly the kind of people you've

**“Graduates, go forward boldly. The world needs what you have to offer. May your transformation continue to unfold as you lead lives of service, meaning, and impact.”**

become—resilient, thoughtful, prepared, and driven by something greater than yourselves. You have been made and therefore are ready for service.

Graduates, go forward boldly. The world needs what you have to offer. May your transformation continue to unfold as you lead lives of service, meaning, and impact.



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# The Impact of a Transformed Individual

By Rev. Dr. Jacob Kimathi, PhD, University Chaplain

According to a Harvard University study conducted by Erica Chenoweth, it requires merely 3.5% of a population to catalyze a transformation within an entire community. In the struggle for political independence, numerous countries in Africa rallied behind singularly determined leaders. Figures such as Nkrumah, Kenyatta, Nyerere, and Mandela were the luminaries who brought colonial powers to their knees, defying overwhelming odds.

The Bible presents heroes like Moses, Joseph, and Daniel, Paul, each of whom profoundly understood their divine calling and rose to achieve remarkable feats. These exceptional individuals shared a common thread—they experienced transformative encounters with God that shaped them into unique figures capable of inspiring confidence in the people they were destined to lead. Moses encountered a burning bush, Joseph endured slavery, Paul experienced a revelation on the road to Damascus, and Daniel faced the den of lions.

The founding fathers of African nations shattered the illusion of invincibility held by colonial invaders and compelled them to retreat to their homelands. This is why our theme for this year, “Transformed to Serve,” is particularly poignant. The world has yet to witness the full potential of a genuinely transformed individual.

As a department of chaplaincy, we grasp this truth more profoundly than most. We exist to provide spiritual guidance, pastoral care, counseling, and nurturing services to students, faculty, staff, and the broader university community. We play an essential role in fostering a faith-based community and supporting the spiritual well-being of individuals within the university environment. We are dedicated to establishing a robust Christian identity as a foundation for cultivating distinctive leaders who will impact society with godly values. Accordingly, throughout the year, we have undertaken intensive training for Christian Union leaders, equipping them for their vital roles. From December 27, 2025, to January 1, 2026, eleven students attended a commission conference at Kabarak University, organized by FOCUS Kenya. During this conference, one student was inspired to enhance his Bible reading habits and has since joined a Consistent Bible Reading (CBR) group, where he encourages fellow students to engage in Bible study.



Rev. Dr. Jacob Kimathi, PhD,  
University Chaplain

Another student was motivated in the area of prayer and has since joined a prayer ministry. The chairperson of the Christian Union prominently displayed the theme for the year, “Transformed to Serve,” on the wall of the chapel. This initiative has significantly inspired him to resonate with the theme, thereby helping to focus the activities of the Christian Union. Thirty-six students participated in the “Hatua Walk,” organized by FOCUS Kenya, aimed at raising funds for a student center in Kasarani, which is designed to equip and develop leaders.

In February, in matters administration, we bid farewell to Dr. Thuo Mburu, who served as chaplain for approximately four years with unwavering dedication. We extend our heartfelt wishes for God’s blessings in his next endeavor. Dr. Mburu has been succeeded by Dr. Jacob Kimathi as the new Chaplain. We express our gratitude to the CITAM leadership for seconding the chaplain to the university from CITAM’s pastoral base.

In our efforts to reach and disciple a greater number of students and the university community, we are committed to increasing the number of small care groups from the current nine to twenty-five. We will be focusing on identifying and training leaders for these groups.

In conclusion, we extend our best wishes to the graduating class of 2025, invoking God’s blessings in this next chapter of your lives. Like Paul, we remind you that in all your endeavors, work wholeheartedly, for you are serving God, not men.



# Transformed Graduate Scholars with a Mission

By Dr. Jane Kinuthia- Dean, Graduate School



Dr. Jane Kinuthia- Dean,  
Graduate School

Congratulations, class of 2025.

**G**raduate School is proud of you for this outstanding achievement. The graduate students we honor here today have experienced profound intellectual, emotional, and spiritual change in order to prepare for a new way of thinking about their studies. They are no longer motivated solely by competition or self-interest, but are instead molded to work 'with all [their] heart, as working for the Lord, not for human masters'.

Dear graduate, as you reflect on the academic rigor that you have been exposed to, I believe you see a better version of yourself. While some may view such a change as a personal victory or a badge of honor for overcoming adversity, true transformation should enable us to go beyond self-congratulation; it demands action. When we are transformed, we are called to a greater purpose: to serve. Our growth equips us not just to thrive, but to uplift, inspire, and meet the needs of those around us. In a world longing for hope and connection, those who have been changed are uniquely positioned to change the world in return. You are that individual today.

Transformed graduates—those who emerge from educational experiences with not only disciplinary expertise but also critical thinking, ethical awareness, and a commitment to societal betterment—play a vital role in driving inclusive and sustainable development. These individuals are equipped to navigate complexity, lead across sectors, and catalyze innovation in

response to global and local challenges. Their influence extends beyond economic productivity to include civic engagement, cultural transformation, and institutional reform. By embodying lifelong learning and socially responsible leadership, transformed graduates become key agents of change who shape resilient communities,

inform policy directions, and contribute to knowledge economies.

The journey of graduate education is not just about acquiring knowledge — it is about becoming a servant-leader, fueled by a greater calling. Transformation is not a one-time event but a lifelong process. Service, too, evolves over time, bringing forth new opportunities and deeper understanding. True transformation naturally overflows into service. I trust that PAC University has prepared you well. We encourage you to remain open to change and continually seek new ways to serve. The world requires such a unique individual. Therefore, go forth and serve.

*Congratulations, class of 2025*



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# Transformed Researchers of PAC University

By Dr. Jane Kinuthia- Director, Research

**T**he Directorate of Research congratulates the class of 2025.

Research is a core business in any University. At Pac University, it is a key driver towards the realization of our mission. Research, at its core, is a labor of love and service — a mission to uncover truths that benefit society. We are cognizant that transformational research plays a pivotal role in addressing complex societal challenges by generating innovative knowledge, technologies, and solutions that lead to profound and lasting change. Thus, transformed researchers who are grounded in such a purpose approach their work with passion and humility, knowing that their ultimate accountability is not just to institutions but to God Himself. As an institution, we recognize that true research excellence comes from doing work wholeheartedly, with a deeper motivation: serving truth, serving humanity, and ultimately serving God.

Some of our research engagements that the graduands seated here today have participated in include;

- Our annual Research Conference, which in 2025 is co-hosted with Trinity Western University, Canada, and Jomo Kenyatta University of Science and Technology's Department of Rehabilitative Medicine. This year's theme is "Advancing Global Interdisciplinary Research Synergies and Innovation for a Sustainable Future".
- Attendance and participation in local and international conferences by faculty
- Faculty and Students' publications have become a common practice at the University
- The publication of PAC Journal issue 5 is in progress
- Webinars and workshops on relevant and current topical issues
- Ethics Review activities: A new team was unveiled at the start of this academic year. Under the guidance of the regulator, NACOSTI, the team continues to lead and guide the university community in the realization of ethical research.

Dear graduates, as PAC University has taught you, always bear in mind that transformational research catalyzes systemic change by challenging existing assumptions, integrating cross-disciplinary perspectives, and generating novel frameworks for addressing grand societal challenges such as climate change, public health crises, social inequities, and technological disruption. When rooted in high-risk, high-reward inquiry, research often informs strategic policy development and evidence-



Dr. Jane Kinuthia  
Director, Research

based decision-making. It also promotes long-term societal resilience by aligning scientific innovation with public needs, governance structures, and sustainability goals. Through stakeholder engagement and transdisciplinary collaboration, transformational research not only advances knowledge but also reshapes institutions, infrastructures, and cultural norms to foster adaptive and equitable futures. This is our calling, and you are all equal to the task.

“

*As I wish you a fruitful future, I urge you to remember that a transformed researcher understands that their pursuit of knowledge is not for applause or academic accolades alone. As Colossians 3:23-24 reminds us, every experiment, every study, every late night spent analyzing data can be an act of worship when done wholeheartedly, 'as working for the Lord.' This higher calling infuses research with purpose, patience, and perseverance, and this is a lifelong journey. I pray that you continue to be lifelong learners and knowledge managers for our societies.*

”

May God bless you, class of 2025.

# Integrating Personal Growth and Professional Purpose.

By Dr. Ruth Kamunyu – Dean, School of Humanities and Social Sciences



Dr. Ruth Kamunyu  
Dean, School of Humanities and Social Sciences

**D**ear Graduating Class of 2025

It is such a joy to stand with you at this momentous point in your journey. Graduating is much more than just completing your academic requirements. It is the celebration of growth, perseverance, and purpose. Today, we celebrate not just what you've accomplished, but the person you have become.

The theme, "Transformed to Serve," speaks volumes. It tells a story of individuals that have been shaped by knowledge, experience and by grace. You have not merely gained knowledge; you have been molded for impact. You have been prepared not just to go into the world, but to go with the intent to serve.

Transformation is a sacred process. It happens in the quiet moments of study and reflection, in the struggles you overcame, in the relationships you built, and in the faith you deepened. Throughout the whole process, God has been at work, shaping you into a vessel fit for His design. Colossians 3:23–24 reminds us clearly: "Whatever you do, work at it with all your heart, as working for the Lord..." This is the call that now rests on your lives, not to serve for applause or approval, but to serve as unto the Lord.

Being transformed to serve means leading the way with humility, lifting others up and laboring with excellence.

Know that your reward comes not from man, but from God Himself. Use your knowledge not for your own glory, but for the good of others and for the glory of God.

In a world that often celebrates self-promotion, defy the norm and be different. Let the training you have received from PAC University enable you to uplift those around you. Let your voice speak for those who cannot. Let your success be measured not only by your own achievements, but by the lives you impact and the communities you strengthen.

As we celebrate your graduation today, the School of Humanities and Social Sciences wishes you the best in all your endeavors. The school celebrates with you its numerous achievements throughout the year. Various faculty members have reached out to the community through webinars, seminars and workshops in areas such as Loss, Grief and Bereavement, Suicide Prevention and Treatment, Media ethics and other mental health related areas. Several faculty members and students will be travelling to Trinity Western University (Canada) from 15th July for an International Travel Studies program. The school also looks forward to collaborating with other institutions of higher learning.

As you leave PAC and step into a wider world, remember this: you were not just trained to succeed; you were transformed to serve. Carry yourself with pride and humility. Let it steel your resolve, mold your purpose, and fuel your commitment. Take with you all the lessons you've learned, the values you have gained, and the faith that has led you all along. Let service be your nature and transformation be your testimony. The world needs your light, your voice, and your hands.

**Congratulations, Class of 2025.  
You are now ready, not just to prosper, but to be of service to others."**



# A Journey of Purpose and Impact

By Dr. Truphena Oduol - Dean, School of Leadership, Business and Technology

**T**he School of Leadership, Business, and Technology has a significant role in equipping the next generation of global leaders for leadership, business, and technology. Our graduating class of 2025 have played a crucial role in this. We have provided you with a robust education that has equipped you with the necessary skills and knowledge to bring solutions that impact the complex, ever-shifting landscape characteristic of the modern world we live in today. As we look back on the life-changing experiences we molded and offered you, characterized by fortitude, development, and an unwavering dedication to service, we feel proud of your achievements.

The core of our academic and spiritual pursuits is embodied by this year's theme, "Transformed to Serve," based on Colossians 3:23–24. The advice of the apostle Paul, "Whatever you do, work at it with all your heart, as working for the Lord, not for human masters," acts as a compass and serves as a reminder that when we pursue our goals with all of our hearts, we honor God and make a significant contribution to society.

Our departments have demonstrated this ethos through several initiatives over the previous academic year. To encourage community involvement and assist local startups in economic development, the Business Department partnered with the CITAM Business Forum and others to provide training for external practitioners. The Computing and IT department was involved in several programs, including careers talks with CISCO and AFRALTI, monthly tech meetings in collaboration with Silver Birch studios, and an AI seminar in partnership with Data Networks Learning to ensure our students are well prepared for the marketplace. To keep students up to date on leadership issues worldwide, the leadership department also arranged several seminars and discussions with well-known leaders. These achievements reflect our collective dedication to applying knowledge in service to others.

We are excited about our upcoming projects aimed at aligning with our service commitment. First, we remain committed to service and plan to launch a mentorship program to connect current students with practitioners, providing them valuable field experience. Secondly, we



Dr. Truphena Oduol  
Dean, School of Leadership, Business and Technology

recognize the importance of community service, and thus, intend to explore service-learning opportunities that meet community needs, to foster student learning and 21st-century skills. We are eager to showcase the impact of our community engagements through student service projects and alumni testimonials in social media while working with media organizations to demonstrate our institution's commitment to exceptional service.

As you embark on new journeys, we urge you to carry forward the service-oriented culture fostered during your time here. By embracing this call to serve, you can achieve your professional and personal goals while positively impacting society. This is the essence of being 'Transformed to Serve,' we trust you will carry this spirit with you in all your endeavors.

Remember this quote as you traverse the paths of your destiny: *"Leadership is not about being in control, [being vicious], it is about making a positive impact on the lives of others."* by Unknown

# A Transformation Class: Seeds for Impact

By Isaac Oyuga – Head, Department of Communication, Languages and Linguistics



Isaac Oyuga  
Head, Dept. of Communication,  
Languages and Linguistics

**A**s I pen this, there is a thrill in my heart in witnessing yet another class launch into the vast expanse of opportunities to impact humanity. It is always an honour and a privilege to equip, mentor, and witness first-hand, the transformation of our learners. To see you come in with questions and are now leaving with vision, skill, and confidence to serve the world, is indeed worth celebrating.

So to you the graduating Class of 2025, I say congratulations. You have kept the faith and finished this leg of the race. My prayer for you is anchored in Isaiah 58:12. May they that are of thee build the old waste places, raise up the foundations of many generations, and be called, the repairers of the breach, the restorer of paths to dwell in. Indeed, may you restore and bring structure and light to a fragmented world. Congratulations Class of 2025.

*"This year's theme, "Transformed to Serve" is not just a slogan. It is a story. A story that we have been writing together through lectures, Care Groups and laughter, through late-night edits and breakthrough presentations and more. "*

In the past academic year, our department has embraced this transformation in bold ways. We began by breathing new life into our studios and redefining its purpose. Today, the studio stands as a creative lab space where students are learning the tools of our trade hands-on,

and also imagining new ways to tell stories and solve communication problems. We are proud of these delivery rooms and nurseries where innovation is birthed and nurtured.

We continue to blur the line between classroom and newsroom, and between theory and practice, by embracing faculty who are either themselves industry players or who work closely with them. From broadcasters, digital strategists, public relations professional and development communication experts, our students are learning not only what to do, but how to think and strategically position themselves in a fast paced dynamic communication stage.

A shining example of this is our collaboration with key stakeholders to debut the Media Day, a pioneer event that brought together industry leaders and our students in a dynamic space of collaboration, creativity, and mentorship. Even more, we collaborated with Hope Media to host a Sports TV Show which allowed our students to gain hands-on experience in broadcast production while exploring the intersection of faith, media, and entertainment.

Looking forward, we are excited to launch the Master's in Applied Communication this year, a visionary program designed to meet the growing need for advanced, practice-oriented communication training and research a progression of our research output in the department. The program has been shaped in close consultation with industry stakeholders, **AMWIK, PRSK, knowledge management professionals, and disability inclusion experts.** It comes therefore as our response to students who are ready for the next level and a world in need of nuanced, ethical, and strategic communicators. We aspire not just to paint with lights and microphones, but to equally radiate the light of Christ to the world through our various outputs.

To the Class of 2025 therefore, I challenge you to go and serve with conviction. Let Colossians 3:23-24 remind you that "whatever you do, work at it with all your heart, as working for the Lord, not for human masters." In the end, may each of you shout "Veni Vidi Vici", I came, I saw, I conquered. You have been equipped to build, to challenge, and to change. Do not hold back. Congratulations once again.

# Rationalizing Cognitive Restructuring

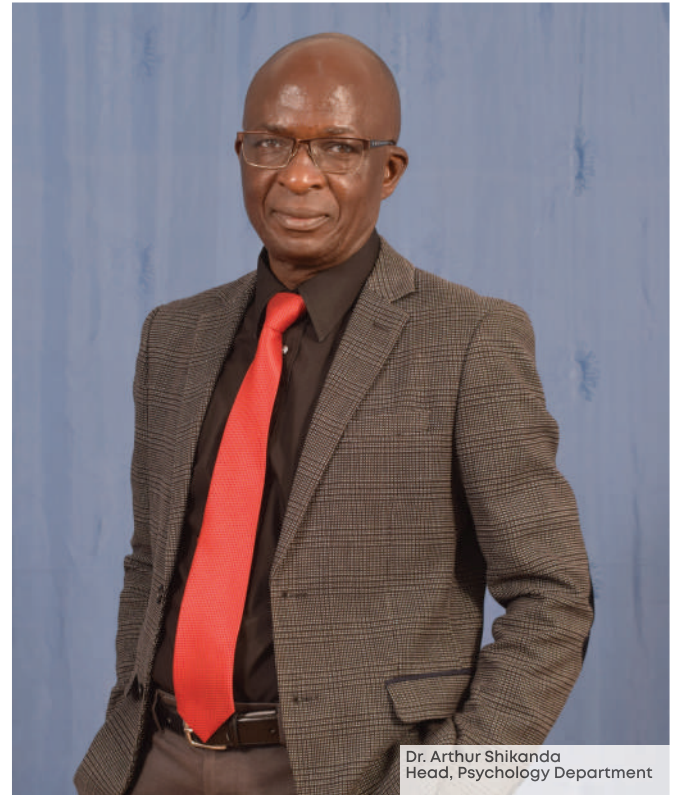
By Dr. Arthur Shikanda - Head, Psychology Department

**T**he phrase “Transformed to Serve” is said to refer to a transformational perspective that leads to service. This is popular among Christian contexts to describe a shift in cognition and behavior that enables individuals to serve others and God. Such transformation is achieved through a renewal of the mind and heart, leading to a willingness to serve wholeheartedly, using one’s competencies and gifting for the benefit of others. This view resonates with the cognitive restructuring processes which indicate that thoughts and feelings influence behavioral manifestations. Simply put, there can be no transformation without first renewing the mind (Rom.12:2). Another Scripture underscoring this says, “For as he thinks in his heart, so is he...” Prov. 23:7 (KJ). This means that like Scripture, the study of psychology also focuses on the transformation of the mind to achieve desired behavior.

Unknown to most people, some individuals (if not all) who enroll to study psychology, are first motivated to seek the transformation of their own minds or acquire skills and techniques of dealing with their own psychopathologies or those existing within their families of origin. One adolescent who was receiving therapy remarked; “I know my maladaptive behavior has caused my parents considerable concern, but I also know for a fact that my dad has his own demons.” A classic example that transformation of the mind is the antidote to behavior change. This is the reason psychology programs emphasize personal therapy at each level for the learner to deal with any unresolved issues that might become an impediment to their servanthood.

Today, the faculty of psychology presents graduands who have dealt and received requisite skills and techniques to deal with their own psychopathologies and thoroughly equipped to offer mental health support to diverse populations across the globe. The uniqueness of PAC University graduands in comparison to others is their ability to integrate spirituality into the mental health mitigation processes.

Our Lord’s teachings and actions transformed the world



Dr. Arthur Shikanda  
Head, Psychology Department

by influencing ethics, promoting human rights, and inspiring charitable institutions. Jesus’ emphasis on love, forgiveness, and compassion continues to shape human behavior and moral decision-making. To the Psychology class of 2025, the goal is not different because our overall vision is anchored on Christ’s finished work on the cross. That means Scripture remains the infallible truth, yard stick and directional manual. Besides, our graduands are expected to remain vigilant in observing ethical conduct in the discharge of their duties, professionalism guided by Diagnostic Statistical Manual of Disorders -5 in conceptualizing client pathologies and results oriented theoretical framework to guide the intervention strategies. Nothing short of this. By presenting you for graduation, the faculty of psychology is persuaded beyond reasonable doubt that you are equal to the task.



# Equipped to Serve

By Dr. Micah Moenga- Head, Department of Biblical and Theological Studies



Dr. Micah Moenga  
Head, Dept. of Biblical and  
Theological Studies

**T**he Department of Biblical and Theological Studies congratulates the Class of 2025 on achieving this remarkable academic milestone. Today, we celebrate not only the culmination of your studies but also the beginning of a new chapter marked by service, leadership, and unwavering faithfulness. We are confident that as you join the marketplace and ministry, you will render every service “as unto the Lord” (Colossians 3:23). The success we witness today is a testament to your hard work, perseverance, and commitment to excellence. This journey has not been without challenges. Many of you faced moments of doubt, periods of hardship, and tests of endurance. Yet, through it all, you remained steadfast, demonstrating the resilience and faith that define true servants of God. Your perseverance has borne fruit, and today you stand victorious, ready to make a meaningful impact in the world.

The academic rigor of the program you have completed has not only imparted knowledge but also shaped your character, sharpened your discernment, and strengthened your calling. You are well-equipped to serve with distinction in the various spheres of your calling — whether in churches, schools, communities, businesses, or beyond. Your preparation here has been holistic, developing both heart and mind for the work ahead.

The theme for this year, “Transformed to Serve,” is relevant and critical. It captures the essence of why we pursue education within the framework of biblical and theological studies. Education, at its best, is transformative. It molds, renews, and empowers. Your time here has been a season of transformation — academically, spiritually, and personally — preparing you not merely for personal success but for a life of service rooted in the love and truth of Christ.

As you go forth, remember that the ultimate goal of all learning and achievement is service to God and humanity. Let your education be a lamp that lights the way for others, a tool that builds bridges of hope, and a voice that speaks truth in a world desperate for it. May you serve with humility, lead with integrity, and love with the passion of Christ.

The training offered at the Department of Biblical and Theological Studies is unparalleled in developing students with cutting-edge competencies that are most sought-after in the marketplace. Our programs include a Master of Divinity, a Master of Arts in Biblical Theology, a Master of Arts in Pentecostal and Charismatic Studies, a Master of Arts in Children and Youth Ministry, a Bachelor of Arts in Theology, a Diploma in Youth Ministry, and a Certificate of Youth Development program. We are certain you have been adequately prepared to serve with distinction.

More new programs are in the pipeline. We plan to roll out a PhD program in theology in September 2025. The program will have three areas of specialization: Biblical Studies (Old Testament and New Testament options), World Christianity (including Pentecostal and Charismatic Studies options), and Practical Theology (Children and Youth Ministry and Mission Studies options). All these programs are intended to address the pressing needs of our ever-changing world today. At the end of the training, our graduates are exposed to various experiences in ministry and biblical scholarship for the service of the church and society.

*“Congratulations once again, Class of 2025. You have been transformed to serve — now go and serve well!”*

# A Year of Progress and Future Vision

By Sheilah Mirenja- Head, Department of Computing & IT.



Sheilah Mirenja  
Head, Dept. of Computing & IT.

**T**his graduation presents an opportune moment to reflect upon the transformative journey undertaken by our graduating class of 2025. Guided by Colossians 3:23-24, "Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ," we celebrate the students' dedication and commitment to service.

Department of Computing and IT extends its warmest congratulations to the class of 2025 as they embark on their future endeavours, confident that the knowledge and skills acquired here have equipped them to serve with distinction. It is our prayer that the class of 2025 will approach their work with a commitment to excellence, integrity, and a spirit of service, motivated by the faith and understanding that work is ultimately a form of worship.

The Department is an academic wing of the School of Leadership, Business and Technology concerned with the teaching applied sciences of Computing Systems and practices of Information Technology. The department has seen tremendous growth in student numbers. The increase has led to a burst of innovations and technical skills amongst the PAC University community. As a department we are partnering with the industry with the aim of having

hands on skills on the emerging trends in the ICT. This puts our students a level higher and giving an edge when it comes to job creation and employability. We have conducted seminars in collaboration with ICT industries including MICROSOFT, KENET, ISACA, AFRALTI, DNL, KOMMUNITY etc. Our students have been absorbed by the industry on attachment where they have demonstrated quality service through technology. Some of the notable industries where our students are on attachment include KENGEN, NHIF, State Department of Public WORKS, The Judiciary, USIU Africa among others.

## Programmes and Courses

### Bachelors of Science Information Technology (BsIT)

The Bs IT programme is a market driven, highly relevant programme that combines the essential aspects of computer science with key facets of business as they relate to IT and Christian Leadership. This produces technically proficient graduates who also understand business issues in the precincts of Christianity.

### Bachelors of Business Information Technology (BBIT)

The BBIT programme is a market driven, highly relevant programme that combines the key principles of the Business world and responses from the Information Technology world to produce a well-blended Business Information Technology professional.

### Diploma in Information and Communication Technology (DICT)

The DICT programme lays a solid ICT foundation with strong emphasis on practical application of ICT technologies required to deliver a market ready solution implementer

### Certificate in Information Technology (CIT)

The CIT course is a short term six (6) to eight (8) week course available to any person who desires to start using a computer. The course provides the fundamental skills needed to operate a Word Processor, Spreadsheet, Presentation, Database application and some skills on using the Computer and Internet space.

**"We urge the Class of 2025 to be great ambassadors of PAC University."**

*Congratulations and May God bless your efforts.*

# More Than a Library: A Space Transformed to Serve

By Josleen Rutere – University Librarian



Josleen Rutere  
University Librarian

**C**ongratulations to the class of 2025! On behalf of the library team, please accept our heart-felt congratulations to all graduates. We know the sacrifice and hard work it took to get to this day and we are bursting with pride for all of you. You have spent many hours in the library doing research and other academic engagements.

As you already know, the University library has traditionally been seen as the 'heart of the university' serving the university academic community. The library being a 'social institution' preserves the cultural heritage of society and acts as a symbol of tradition and knowledge.

The Richard Odeng' library at Pan Africa Christian University is no longer a repository of books but has evolved into a dynamic center that offer a wide range of services and resources to meet the diverse needs of our patrons. Information is now available in many formats and the ability to locate, evaluate, and use effectively needed information is more crucial than ever. The librarians are central to this evolution and play a crucial role in teaching information literacy skills to faculty, students, and other library users. Moreover, the emergence of Artificial Intelligence has transformed the role of librarians,

expanding their responsibilities in supporting students. This transformation is important so as to meet the ever-changing needs of its users as well the mode of learning where the instructor is no longer the main source of knowledge.

The Library Commons at PAC University has also become a hub of creativity and innovation. The state-of the art furniture is movable to support collaborative learning where students engage in group discussions and build upon each other's skills and knowledge. The technology-rich zone is equipped with smart televisions and other accessories such as the E-beam edge, a system that transforms any flat surface, like a whiteboard or wall, into an interactive workspace using a stylus and software. Students also use mobile flip chart easel for group discussions.

PAC University library recognizes the shift in research and learning where faculty and students rarely come to the library. To this end, the library has invested in a robust infrastructure to support remote access to electronic resources. Our faculty and students have access to premier databases that support excellence in teaching, learning, and research.

Our library has also transformed into a space that supports mental health and well-being of our patrons. The interiors are carefully designed to provide meditation and reflection areas, comfortable reading lounges, and even wellness activities that include group activities. Leading the charge to build a library of the future is our Knowledge Ambassadors club. By creating an environment that fosters both concentration and relaxation, our Library promotes holistic student success.

As you celebrate this graduation milestone, we also celebrate the library's journey of transformation alongside you. Richard Odeng library remains your partner, and a home base for exploration and discovery.

Once again congratulations and never forget that "The only thing that you absolutely have to know, is the location of the library." — Albert Einstein



# Transformed to Serve or Serve to Transform: That is the Question.

By David Ewagata- Directorate of Youth Leadership Development.

**I**n my journey of life and ministry, I have come to the reality that absolute growth happens when you engage. Many of us wait to be ready... well, time waits for no man. Many of us wait to be formed, or is it transformed for us to step up and tell our story, build our legacy, step into our moment. Like a little waiting for the right timing to step into the skipping ropes, we keep waiting, watching, procrastinating, waiting for 'It'! But the scripture is very clear:

1. Whatever you do. The reality is that we are constantly 'Doing'. Young or old, rich or poor, great or small, experienced or green, we are constantly involved! Are you singing, talking, cooking, cleaning, and driving? All these fall into the vast vault of 'whatever'.
2. Work at it with all of your heart. Speaks of the passion. Speaks of the scaling of skill. Speaks of the attention to detail. Speaks about the joy of doing so much so that if you were not to be paid for it or recognised for it, or noticed for it, you would still do it over and over for the sheer joy it brings.
3. As working for the Lord and not human masters. This here is the great differentiator. It answers the 'WHO'? When the work is treacherous and the world has no thank you to offer, not even a pat on the back, you need to know who sent you very clearly or you will drown in your own sweat. Many well-meaning and selfless people suffer this pain-point when they give and give and give, with no recourse in sight.
4. Since you know that you will receive an inheritance from the Lord as a reward. This is the final clincher but nevertheless, not the key motivator.

***"As you step out into the world, may God open doors for you to serve so that you may be His heart, His hands, and His feet."***



David Ewagata  
Directorate of Youth Leadership  
Development.

A few months after I gave my life to Christ, I joined a vibrant youth ministry. Our youth pastor was invited to minister at a challenge weekend in a prestigious girls' school in the city. Soon after he was done speaking, he told the girls that he had come with a team of very seasoned ministers and that we are open to any questions in matters faith! Kindly note that I was barely 6 months old in salvation! One of the girls walked up to me after lunch and riddled me with all sorts of theological questions and I was at an absolute loss!!! After the gruelling ordeal, I made a vow and commitment never to be caught off guard like I had. This spurred me on a journey of studying the word, prayer and growing in the faith more than any motivational thought from any pastor could do. I was thrown in the deep end and had to quickly learn the value of being involved. Much of what I have become and do with my life did not begin from the classroom but from such platforms.

We acquire knowledge by observation; but we develop skill by participation; we become Christ-like by doing His will! Serve to transform!

# Transformation Through Knowledge, Service Through Action

By Mary Maseno –Head, Department of Community Development.



Mary Maseno  
Head, Dept. of Community  
Development.

In the heart of our community development profession lies a profound vision of service to the community which is in line with this year's graduation theme **"Transformed to Serve,"** This theme encapsulates our recognition to a deeper calling: to serve with hearts that have been transformed, and hands ready to heal and build our communities. Anchored by the timeless wisdom of Colossians 3:23–24 (NIV) *"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."* Throughout your academic journey, either at diploma, bachelors and masters level you have been equipped with knowledge, sharpened in skill, or challenged to think critically about the realities facing communities today. Secondly, that through integration of faith and learning in the various courses your hearts have been shaped for service that is selfless, compassionate, and courageous to serve the communities.

As you step into the world of may recognize that developing and transforming communities is a profound calling of a life devoted to uplifting others, especially the vulnerable, the marginalized, and the forgotten. It's my prayer that your community service work be driven by the values of justice, dignity, empowerment, and love knowing that each act of service, no matter how small, is significant in the eyes of God. When faced with challenges while transforming our communities let the words of Colossians

3:23–24 be your anchor. Serve wholeheartedly, knowing that your true reward is not measured in titles or applause, but in faithfulness to the One who called you.

On behalf of all lecturers in the department, we are confident to send you out as agents of transformation. Our charge to you is that: May you be the light in places of despair, the voice for the voiceless, and the builders of resilient communities. May your hands bring healing, your ideas spark change, and your lives tell the story of service rooted in Christ. Congratulations, Class of 2025 may you go **forth transformed to serve**, fueled by passion, anchored in Scripture, and committed to making a difference for the glory of **God. Blessings and Congratulations!**

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# Transformed to Transform the Church and Community

By Dr.S. Munyao- Head, Department of Leadership Studies

**G**raduation period is always a time of joy and jubilation by the graduating students together with their family members. It marks the end of a long journey of learning that is sometime lonely and challenging. The theme of this year's graduation drawn from Colossians 3:23-24 is very important in that it is very well aligned to the mission of the University of developing transformative Godly Christian leaders for the service of the church and community. We are convinced beyond reasonable doubt that the students who are graduating this year have been equipped for the task ahead of them. The leadership department is housed under the School of Leadership, Business and Technology. Some of the programs that are offered in the leadership department are Diploma in Leadership and Management, Postgraduate Diploma in Leadership and Management, Master of Arts in Leadership, Master of Arts in Educational Leadership, and Doctor of Philosophy in Organizational Leadership. Majority of the students in the department are drawn from majority of the African Counties and even beyond. They are also senior people in society.

While writing to the brothers at the church of Colossae, Paul presents a very critical aspects in Colossians 3:23-24. In this text, the issue of working wholeheartedly as if one is working to the Lord is emphasized. This is because a reward awaits those who serves with sincerity. Our challenge as a department to the graduating class this year is to go out and serve with a sincere heart. In the book of 1 Peter 5:4 the Bible records that *"And when the Great Shepherd appears, you will receive a crown of never-ending glory and honor."* As our graduates goes out there to serve, we would like to urge them to expect a reward from God when the time comes.

Even as we wish the graduating class of 2025 success in their future endeavors, the department will continue to



Dr.S. Munyao- Head, Dept. of Leadership Studies

contribute to the accomplishment of the university's vision and mission of developing Godly Christian leaders for the

*We are convinced beyond reasonable doubt that the students who are graduating this year have been equipped for the task ahead of them.*

service of the Church and Community. In addition to the normal teachings hours of the trimester, the department is developing short courses in the area of corporate/church governance and leadership. May the grace of God that surpasses all human understanding be with you now and forever more. Amen.



# The Evangel Centre for Editorial and Language Services (ECELS)

By Musyoki Muli- General Manager, Evangel Publishing house.



Musyoki Muli  
General Manager, Evangel  
Publishing house.

**E**PH is excited to announce the launch of the Evangel Centre for Editorial and Language Services (ECELS). The center has been established to provide professional editorial, language, and publishing services to a wide variety of clients, ranging from individuals, academic institutions, nonprofits, commercial enterprises to faith-based organizations.

The main goal of ECELS is to:

- Enhance the quality of documents and publications.
- Support individuals and institutions in delivering clear and effective communication.
- Increase access to practical services related to writing, editing, publishing, and printing.

## Services Offered

- **Thesis Refinement:** Linguistic editing and proofreading of academic papers to ensure they meet university and scholarly standards.
- **Corporate Document Services:** Executive editing and formatting of various publications intended for stakeholders, clients, or the public to ensure clarity, professionalism, and accuracy.
- **Communication Document Editing:** Language and presentation enhancements for newsletters, brochures and other promotional materials.

- **Design Services:** Visually engaging layouts for print or digital materials like presentations, flyers and consumer publications.
- **EBook Formatting:** Creative editing and design of manuscripts for seamless digital publication on multiple eBook platforms.
- **Printing & Print Advisory:** High-quality printing and guidance on paper types, finishes, and other publishing elements for books, reports, and marketing items.
- **Ghostwriting:** Original content development on behalf of clients, such as memoirs, books or speeches, while maintaining their voice and message.
- **Repurposing Content:** Adaptation of existing materials for new uses, including recreating an old book into an e-book, turning a report into a blog post or a sermon into a chapter.
- **Sermon-to-Book Conversion:** Structured transformation of sermon notes or recordings into a well-organized and publishable book.
- **Cards, Certificates & Event Writing:** Customized messages and documents for events, graduations, or professional occasions.

A promotional graphic for ECELS. It features a blue and white color scheme. At the top left is the Evangel Publishing House logo. The main title 'THE EVANGEL CENTRE FOR EDITORIAL AND LANGUAGE SERVICES (ECELS)' is in large, bold, white letters on a blue background. To the right is an image of a laptop with several colorful folders (red, blue, yellow) on top of it. Below the title, there is a section titled 'SERVICES' with a list of offerings, each preceded by a checkmark icon. At the bottom, there is a call to action 'Call us +254 722-239-694' with a phone icon. The footer contains the address 'Lumumba Drive off Kamiti Road, Ruyamba, off Thika Superhighway', the website 'www.evangelpublishing.or.ke', and the email 'info@evangelpublishing.or.ke'. A small megaphone icon with the text 'HELP US SPREAD THE WORD' is also present.

Evangel PUBLISHING HOUSE

## THE EVANGEL CENTRE FOR EDITORIAL AND LANGUAGE SERVICES (ECELS)

ECELS provides professional editorial, language, and publishing services to a wide variety of clients, ranging from individuals, academic institutions, non-profits, commercial enterprises to faith-based organizations.

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- ✓ **Thesis Refinement**  
Linguistic editing and proofreading of academic papers to ensure they meet university and scholarly standards
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HELP US SPREAD THE WORD

# Congratulations, TCL Class of 2025!

By Dr Abigael Demesi, Head, Dept. of Transformational Church Leadership

**B**y God's grace, we stand together at this moment of achievement, acknowledging that it is He who has brought us this far. All glory and honor belong to Him, who began a good work in us and has faithfully brought it to completion (Philippians 1:6).

The truth of being transformed to Serve lies at the very heart of the Christian faith. In Romans 12:1-2, the Apostle Paul exhorts believers not to conform to the pattern of this world, but to be transformed by the renewing of our minds. This transformation, brought about by the Holy Spirit, leads to a life that is no longer self-centered but devoted to doing God's will and, by extension, serving others. Transformed to serve is not just a theme; it is a vital aspect of biblical teaching and Christian living.

In Mark 10:45, we encounter the ultimate model of transformation in service: Jesus Christ. "For even the Son



Dr Abigael Demesi,  
Head, Dept. of Transformational  
Church Leadership

***As you step out to serve in the church and community, remember that the acts of service you engage in not only bring about positive change in others but also deepen your relationship with God.***

of Man did not come to be served, but to serve, and to give His life as a ransom for many." The servant-leader model demonstrated by Christ is foundational to our understanding of both leadership and transformation in the Kingdom of God. As graduates of the Transformational Church Leadership Program, we trust that you have experienced this transformation. Your minds have been renewed, and now you are equipped to go forth not only to serve God but also His people.

Transformation brings us closer to the heart of God's Kingdom, where titles or accomplishments do not measure greatness, but by the love and service we offer to others. As Paul writes in Ephesians 2:10, "For we are God's handiwork, created in Christ Jesus to do good

works, which God prepared in advance for us to do." Your transformation in Christ has set you on a path to a life marked by good works—service that reflects God's love and bears witness to His goodness.

Yet, being "transformed to serve" is not a one-time event but a lifelong journey. It is a continual process of growth, humility, and obedience. As you step out to serve in the church and community, remember that the acts of service you engage in not only bring about positive change in others but also deepen your relationship with God. In the process, you will experience the joy of living out your faith in ways that make a difference.

Therefore, as one equipped for transformative leadership and service, go with the Holy Spirit's empowerment to serve God, His Church, and your community. As you go, may you continue to grow in His love and grace as you serve with humility, obedience, and purpose.

***Are you seeking a program of study that is flexible, accessible, and affordable?***

Look no further! Pac University's Transformational Church Leadership Program is here to serve you. Call us at 0710781070, and together, we'll walk with you as you develop into the church leader God has called you to be.

## Pacemaker

By CPA Margret Kamakia, -Head, Business Department



CPA Margret Kamakia  
Head, Business Department

**A**s the Business Department celebrates another successful academic year, we proudly send off the Class of 2025 with a message of purpose, pride, and promise. To our graduating students, your journey has been marked by dedication, resilience, and a steadfast commitment to excellence. Today, you step into the world not only as graduates but as professionals transformed to serve in a business landscape that urgently needs principled and purpose-driven leaders.

The theme "Transformed to Serve" is not just a declaration but a mandate. During your time here, you have learned the

“

*During your time here, you have learned the theories, mastered the tools, and cultivated the discipline of business. More importantly, you have been shaped into individuals who understand that true leadership begins with service.*

”

theories, mastered the tools, and cultivated the discipline of business. More importantly, you have been shaped into individuals who understand that true leadership begins with service. You have discovered that every business decision, when rooted in integrity and excellence, can

be an act of service to society. Our theme, anchored in Colossians 3:23–24, reminds us: *“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters... It is the Lord Christ you are serving.”* You have demonstrated that success is not just about profit margins, but about people, purpose, and positive impact. We salute your achievements and eagerly anticipate the stories you will write as you take your place in the global marketplace.

As a department, we have taken significant strides in advancing academic excellence and ensuring value addition for our students. Over the past year, we facilitated internships with leading organizations, including banks and the county governments, among others. We have also maintained close contact with our business alumni, both to track their progress and to build a network of support for the department's continued growth. Many of our alumni have since returned to pursue degree and master's programs. In addition, we have partnered with the Centre for Business and Leadership to ensure that both academic and professional development needs are met through short courses. We are currently in the process of forming new partnerships with organizations and institutions in Kenya and beyond to further enhance our visibility and impact. Congratulations once again, Class of 2025!



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# Embracing Transformation: A Call to Serve

By Kioko Emmanuel- Chairperson, Student Council.

**A**s you, the Class of 2025, step into the next chapter of your journey, we celebrate your hard work, perseverance, and unwavering commitment to excellence. Your academic journey has been one of resilience, discipline, and faith, and today, you stand as a testament to what dedication and purpose can achieve. The world awaits your service—go forth and serve with integrity, passion, and a heart transformed for impact.

## Departmental Achievements

The past year has been a period of growth, innovation, and excellence. Our association has made significant strides in academic excellence, student mentorship, and professional development. We have advocated for students concerns and issues explicitly, hosted and referred students for impactful workshops, and championed for students prioritization by the university top leadership in decision making. We have actively participated in leadership summits, while our clubs and societies have remained vibrant, with some engaging in inter-university activities. Additionally, we have made significant improvements to the student center and carried out other renovations to enhance the overall student experience. These achievements are a reflection of our commitment to caring for fellow students- as we believe that **leadership isn't just being in charge but caring for those in our charge.**

Looking ahead, we are committed to fostering meaningful collaborations and partnerships that connect students with professionals for mentorship, career clarity, and job opportunities. As the PAC University Student Association, we are committed to enhancing academic and career growth by, expanding internship opportunities, and hosting skill development workshops. We aim to support students through mental health initiatives, financial aid advocacy, and better accommodation and transport solutions. Additionally, we are strengthening student leadership by promoting integrity forums, digital engagement platforms, and active student representation in decision-making processes.

Beyond academics, we are driving social impact through volunteer programs, environmental initiatives, and collaborations with **Youth Spark** Summit and other organizations. We also embrace technology-driven



Kioko Emmanuel  
Chairperson, Student Council.

learning, advocating for better e-learning resources and a student-friendly university app. To enrich campus life, we are strengthening sports, cultural events, and talent showcases, ensuring a holistic student experience that blends excellence, leadership, and service.

As you step beyond these walls, remember that true success is not measured by titles or wealth but by the lives you touch and the impact you make. Think big, believe in yourselves, and make it happen—because it will happen when you take action.

I leave you with this quote: “The size of my God shapes the scale of my dreams, for in Him, there is no vision too vast.” – Sir Kioko Emmanuel. Carry forward the lessons, values, and knowledge gained here, and let your service reflect your transformation. Go forth and be the light, for you are transformed to serve. Always remember: We make a living by what we get, but we make a life by what we give.

# A Message from the Christian Union Chairperson

Sifa Ezra – Chairperson, PAC University Christian Union

**C**ongratulations to the graduating class of 2025! You have worked hard, faced many challenges, and grown in ways that will shape your future. We thank God for the strength and grace He has given you throughout your time at PAC University. Your journey has not just been about academics but also about becoming the person God wants you to be. We celebrate your growth and the bright future ahead of you. This year's theme, "Transform to Serve," reminds us that change is not only for ourselves. At PAC University, we grow so we can help others and make a difference in the world. God changes our hearts and minds so that we can show His love to others in practical ways. We are called to bring hope, kindness, and wisdom into every place we go. Transformation is not complete until it shows in how we treat people and serve those around us.

My time at PAC has changed me a lot. I came in with dreams and questions, and through both good and hard times, God has been shaping me. Being a student counselor and CU Chairperson has helped me see what it means to lead by example. I've learned that leadership is more about serving others than being in charge. Every challenge helped me grow, and every moment of service reminded me why I'm here—to glorify God and help others grow too. Romans 12:2 tells us not to follow the ways of the world but to be changed by God so we can know His will. This kind of transformation helps us make

wise choices, live with purpose, and serve others with love. As you graduate, remember that you are ready—

not just because of what you've studied, but because of who you've become in Christ. Go out with confidence, knowing that God will use you wherever you are. Let your life reflect the change God has done in you.

To those still studying at PAC, keep trusting God. Your time here is full of chances to grow in faith, learning, and relationships. Even when things feel slow or hard, know that God is working behind the scenes. Stay close to people who encourage you, and don't forget the power of prayer and reading the Bible. Transformation takes time, but God is faithful to complete the work He started in you. To the CU team and every member, thank you for walking this journey with me. Your love for God and for people

has been an inspiration. Serving together has taught me so much about teamwork, patience, and faith. Even small acts of kindness or service can change lives, and I believe the impact of our time together will last far beyond this campus. Let's keep living the message of "Transform to Serve" in everything we do, no matter where life takes us. With love and blessings,

Sifa Ezra

Chairperson – Christian Union, PAC University

Ltd

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To be the cleaning contractor of choice in our chosen operating areas for clients, our supply chain and employees

**Mission**  
To ensure that our customer gets the best service available in the maintenance & Cleaning Industry in order to provide customer satisfaction

**Our approach**  
Provide our clients with the highest quality cleaning services delivered in a safe, professional, considerate and harmonious manner. Provide a safe and secure working environment and monitor the health of all our employees and workforce. Carry out all activities in a sustainable and environmentally conscientious manner



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# Service Without Question

By CS, Japheth Alande- Chair, PAC University Alumni



Service is usually preceded with Transformation. I am delighted to join the class of 2025 in this celebration for the achievement you have made after several years of toil at PAC University in the various academic programmes finally the day has come to pass.

Today may I take you through the journey of one of the chief executives that I have become, to love the way he served without question. In the United states the Ford Motor Company hired Lee Iacocca who served and rose the ranks to become the President under Henry Ford II the Chairman as he was then. Lee Iacocca had replaced Semon Kundsén and became very successful in his role. Having served the company for 32 years. Somewhere down the line there was a sharp disagreement between Lee Iacocca and the Chairman Henry Ford for whatever reason Ford ordered an investigation into the life of Lee to find a reason for firing him.

This involved a full scale investigation with an exhaustive wide ranging probe of Iacocca's business to private life investigations which were commissioned in August 1975 and headed by a former Michigan Supreme Court Judge Theodore Souris. The investigating team carried out 500 interviews out of which 50 were with Ford Executives. At some point the scope was even changed and expanded to include more areas at the end of it the investigation costed \$1.5 million but nothing was found innocent. Even after being found innocent Henry Ford went ahead and fired Lee Iacocca. With his integrity intact Lee was sought

after by Chrysler Corporation who were struggling to be in the market and his role was huge in resuscitating the company today we enjoy "Jeep Cars" because of this man. At some point had he not refused he almost got to be the president of the USA.

Today our Country is in need of leaders with integrity and who can serve organizations selflessly, without blame and bequeath the next generations with a better country and better economy.

To the class of 2025 go out and serve. Be blameless, make the right decisions in whatever field. Whether in Business, Government, church, farming serve knowing there is a reward for you.

During this 44th Graduation ceremony I would like to request you as the Chair PAC Alumni to consider how you can serve in your Alma Mater and create an impact. We



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are connecting all Graduates of PAC to deliberately add value to one another support each other and make meaning. We must also be the Ambassadors of this great University and be intentional in our support. We may need to be available to serve the Alumni and connect with one another since we are friends for life now.

Finally, to God be the Glory forever and serve with passion in your various spheres of influence and once again congratulations to the class of 2025.





*Congratulations*  
**GRADUATES**

**CLASS OF**

**2025**

